

*Operating in over 90 countries, with more than 110,000 employees, the Holcim Group is one of the world's leaders in production and distribution of Cement, Ready-Mixed Concrete*

### VACANCY ANNOUNCEMENT:

**Title: 1C Technical Support Specialist**

**Department:** HR

**Position Type:** Full-time

**Mission:**

Develops the main system applications of 1C-Enterprise (payroll & HR) configurations and provides support in this area. Performs programming and maintenance tasks for the system. Assists in the analysis process by collecting information and identifying user requirements through communication with users. Engaged in the development, analysis and testing of tasks, working in a team with the customer. Provides support for software by fixing problems and making improvements.

**Job duties:**

- Software support for 1C-Enterprise (v 8.3) configurations (Payroll & HR);
- Audit and correction of the existing process in 1C-Enterprise (v 8.3) software implemented in the company
- Modification and updating of existing documents, reports, processing according to the Labor Code of AzR and company requirements;
- Creation of new documents, reports, processing according to the Labor Code of AR and company requirements;
- Fulfillment of technical tasks, including creation and revision of directories, registers, documents, reports, processing.
- Analysis of program encodings for compliance with readability and productivity in practical use and making changes to the code when it does not work correctly;
- Development of the best technical solutions for adapting the client's business processes to the capabilities of the 1C system.
- Coordination of the periods for solving the tasks set with the management of the enterprise and compliance with the deadlines;
- Ensuring that the configuration is up to date with the current requirements of the application area, the accounting policy of the enterprise and the requirements of the law: both for standard and non-standard (self-written, withdrawn from support) configurations.
- Monitoring the development of the 1C platform, the emergence of new configurations, its updating.
- Interaction with the customer, analysis of needs, proposal of development solutions.
- Monitoring the preservation of the integrity of the company's architecture during the implementation of improvements
- Keeping up to date with regulatory reporting.
- Tracking new configuration releases.
- Search and receive updates.
- Preparation of teaching materials;

**Requirements and skills:**

- Bachelor or Master degree in Programming or Engineering
- 1C-Enterprise (8.3) Development Certificate

## Job Opportunity at Holcim (Azerbaijan) OJSC



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- 5-7 years professional experience in 1C programming and architecture
- Business-oriented partnership approach
- Project development skills are essential
- Innovative mindset and teamwork

### Application Procedure

Interested candidates should submit CVs to [aze-hr-cv@holcim.com](mailto:aze-hr-cv@holcim.com) and indicate the position applying for "1C\_TSS" in the subject line. All applications for the advertised post will be assessed and given equal opportunities.

Application screening, review and interviews to be conducted upon submission. Company reserves the right to fill position and close vacancy as soon as an appropriate candidate is determined.

**Application closing date: 20 August, 2022**